

The Compensation Plan

Building Your Business

This incredible compensation plan is designed for you to make great money AND make a difference in the lives of those you know and care about. Whether you are looking to simply add a nice secondary income, or to achieve true financial freedom, INVISUS Direct provides you a simple, flexible and powerful career plan to help you achieve your personal financial goals. As an **Internet Safety Advocate (ISA)** with INVISUS Direct, you can build your business and make money three different ways.

1 Personal Sales Commissions

Generous **up-front Quick Commissions and ongoing Residual Commissions** on all sales you personally make. With commissions from your personal sales, you can get your INVISUS Security Service for free if you help protect just 5 friends or family members!

2 Group/Downline Sales Commissions

Residual commissions on sales from all the ISAs in your downline sales organization – paid through a true “compressed” 7 levels. By building your own team of ISAs, your income will continue to grow over time, providing you a consistent residual income that can last for years.

3 Corporate Profit Sharing Plan

A revolutionary **profit sharing plan** for part-time and career business builders – unlike anything else in the direct sales network marketing industry. You can earn monthly bonuses on EVERY monthly subscription payment made throughout the entire company – sharing in the success of the company and every other ISA worldwide. INVISUS Direct contributes a portion of every monthly subscription payment into three lucrative profit sharing pools. In other words, **three of the four compensation plan ranks qualify for Corporate Profit Sharing**. Each of the three profit sharing pools is split every month among qualified ISAs. And you don’t have to wait to begin taking your share of corporate profits. You can qualify for profit sharing bonuses starting at the Silver level in the ISA career plan.



Internet Safety Advocate (ISA) Sign-up

The initial fee to register as an ISA with INVISUS Direct is \$129.99. This sign-up fee includes the standard \$29.99 first month’s payment for the ISA’s single subscription to the INVISUS PC Security Solution for their own PC, as well as a complete ISA Business Success Kit (\$270 value) that has everything needed to get started and begin earning commissions right away.

The ISA Business Success Kit includes:

- Personal ISA Website
- Personal ISA Business Center
- ProPay Account
- 25 Demo CDs
- ISA Quickstart Guide
- PC Security 101 Manual

Compensation Plan Overview

Sales Commissions	ISA	Bronze ISA	Silver ISA	Gold ISA	Platinum ISA
REQUIREMENTS					
Minimum Active Personal Subscriptions		2 per mo. (or 24 total*)	2 per mo. (or 36 total*)	48	48
Total Active Subscriptions – 6 Levels			250 (500)		
Level 1 Min. Qualified Leadership			5 Bronze	5 Silver	5 Gold
Level 2 Min. Qualified Leadership				10 Silver	10 Gold
Additional Downline Minimum Qualified Leadership					15 Gold
SALES COMMISSIONS					
Initial Month Quick Commission					
Personal Sales	75%	75%	75%	75%	75%
Monthly Residual Commissions					
Personal Sales	20%	20%	20%	20%	20%
Level 1		4%	4%	4%	4%
Level 2		4%	4%	4%	4%
Level 3		3%	3%	3%	3%
Level 4		2%	2%	2%	2%
Level 5		2%	2%	2%	2%
Level 6			2%	2%	2%
Level 7				3%	3%
CORPORATE PROFIT SHARING			Silver Pool	Gold Pool	Platinum Pool

***Notes:** New Personal Subscriptions per Month: Between your personal retail sales and by sponsoring new ISAs with subscriptions, to be a Qualified Bronze ISA you either personally sell 2 new subscriptions each month, or maintain a total of 24 active personal subscriptions. To be a Qualified Silver ISA, you either personally sell 2 new subscriptions each month, or maintain a total of 36 active subscriptions. There is no New Personal Subscriptions per Month requirement for Gold and Platinum ISAs.

About Subscriptions: Each computer subscribed to INVISUS counts as a single subscription for the compensation plan requirements. Multiple subscriptions from a household or business are counted separately. For instance if you have a home with three computers and three subscriptions to INVISUS, that counts as three subscriptions toward your qualification – even though they are all in one home or business.

About Sales Commissions

Quick Commissions

ISAs are paid a 75% Quick Commission on the initial month (\$29.99) of every new subscription they personally sell. This applies to retail sales or to subscriptions made at the time a new ISA signs up. The ISA's Sales ID number that is used to process any new order is the one who receives the Quick Commission. Quick Commissions are paid within approximately 5 business days from the date of sale by direct deposit to the ISA's online ProPay account.

Monthly Residual Commissions

After the initial month, 40% of every monthly subscription payment is paid by INVISUS Direct through Residual Commissions. These Residual Commissions are paid monthly on all personal sales and group/down-line sales through all your qualifying levels. Residual Commissions and Profit Sharing are paid from the 2nd month forward on all monthly subscription payments.

Starting at the Bronze ISA qualification level, you earn monthly Residual Commissions on 5 levels. Silver ISAs earn commissions on 6 levels. Gold and Platinum ISAs earn commissions on a full 7 levels. The commission rate at each level varies (see chart for details).

INVISUS Direct Residual Commissions are fully “compressed” through 7 levels. If an ISA does not qualify for their Residual Commission during the month, their commission automatically rolls upline to the next qualifying ISA. This means that all 7 levels of monthly Residual Commissions are paid every month to qualifying ISAs.

Getting Paid

Quick Commissions

You get paid commissions within 5 days of every personal sale you make and every new ISA you sponsor with a new subscription.

Monthly Residual Commissions & Profit Sharing Bonuses

These commissions and bonuses are paid on or before the 15th of the month following the month in which they were earned.

Online Direct Deposits

INVISUS Direct manages all sales commissions for you and your entire sales organization each month. There are no hassles and no waiting for a check. Every ISA is given a personal online direct deposit account through INVISUS Direct partner, ProPay, where sales commissions and profit sharing bonuses are automatically deposited. You can transfer money out of your online deposit account immediately upon receipt of your commissions.



About the Qualification Requirements

Internet Safety Advocate (ISA): To become an ISA:

- You must register as an ISA and be personally subscribed to the INVISUS PC Security Solution.

Bronze ISA: To become a Bronze ISA and stay qualified for Bronze commissions:

- You must sell at least 2 new subscriptions per month – either through retail sales or by personally sponsoring new ISAs. (When you have personally sold and maintain a total of 24 active subscriptions through retail sales or by sponsoring new ISAs, you no longer have to meet the requirement of selling 2 new subscriptions per month.)

Silver ISA: To become a Silver ISA and stay qualified for Silver commissions:

- You must sell at least 2 new subscriptions per month – either through retail sales or by personally sponsoring new ISAs. (When you have personally sold and maintain a total of 36 active subscriptions through retail sales or by sponsoring new ISAs, you no longer have to meet the requirement of selling 2 new subscriptions per month.)
- You must have at least 500 active subscriptions within 6 levels of your downline organization. (This requirement has been reduced to 250 during the inaugural year of INVISUS Direct and will expire on September 30, 2005.)
- You must have at least 5 Qualified Bronze ISAs on your 1st level.

Gold ISA: To become a Gold ISA and stay qualified for Gold commissions:

- You must maintain a minimum of 48 active personal subscriptions – either through retail sales or by personally sponsoring new ISAs.
- You must have at least 5 Qualified Silver ISAs on your 1st level.
- You must have at least 10 Qualified Silver ISAs on your 2nd level.

Platinum ISA: To become a Platinum ISA and stay qualified for Platinum commissions:

- You must maintain a minimum of 48 active personal subscriptions – either through retail sales or by personally sponsoring new ISAs.
- You must have at least 5 Qualified Gold ISAs on your 1st level.
- You must have at least 10 Qualified Gold ISAs on your 2nd level.
- You must have at least 15 additional Qualified Gold ISAs throughout your entire downline organization, through unlimited levels.

Staying Qualified for Residual Commissions & Profit Sharing Bonuses

You must continue to meet the requirements of your ISA position in the compensation plan in order to receive ongoing monthly residual income associated with that position. This is the difference between reaching an ISA position for the first time, and continually being a “Qualified ISA” each month. While you automatically earn Quick Commissions on every sale you make, in order to get paid ongoing monthly Residual Income or Profit Sharing bonuses, you **MUST** be a Qualified ISA in your position. So if you are a Silver ISA, you must be a Qualified Silver ISA in order to receive your Residual Income and Profit Sharing bonuses.

If you have reached a certain position with INVISUS Direct, and fail to meet the requirements of that position during any given month, you will retain your current title, but will only earn residual commissions and other related bonuses for the lesser position you qualify for during that specific month. For example, if a Gold ISA, after reaching the Gold ISA position, did not meet the Gold qualifications during a subsequent month, but did meet the Silver ISA requirements, he or she would be paid Silver Residual Commissions and Profit Sharing Bonuses for that month.





About Corporate Profit Sharing

After the initial month payment, 10% of every ongoing monthly subscription payment is contributed to the Corporate Profit Sharing Plan. The company's contributions to profit sharing are split between three different pools. Each of the profit sharing pools are liquidated at the end of every month and split between those that meet each of the different pool qualifications. Profit Sharing bonuses are paid on or before the 15th of the following month by direct deposit to the ISA's online ProPay account.

Silver Profit Sharing Pool

5% of every monthly subscription payment is contributed to the Silver Pool and split between all Qualifying Silver ISAs. A Qualifying Silver is one that has met the monthly Silver ISA requirements. This Pool is designed to enable new ISAs to quickly begin sharing in worldwide corporate profits.

Silver Pool Split	
100% Base	The entire Silver Pool is split equally among all Qualifying Silver ISAs.

Gold Profit Sharing Pool

4% of every monthly subscription payment is contributed to the Gold Pool and split between all Qualifying Gold ISAs. A Qualifying Gold is one that has met the monthly Gold ISA requirements.

Gold Pool Split	
40% Base	40% of the entire Gold Pool is allocated to a "Base" payout and split equally among all Qualifying Gold ISAs.
60% Performance	60% of the entire Gold Pool is allocated to a "Performance" payout and split proportionately among all Qualifying Gold ISAs. All Qualifying Gold ISAs are ranked against each other by the performance of their own downline group through 7 levels. As an example, if the top performing Gold ISA were responsible for 5% of all sales done by all Qualifying Gold ISAs put together, he or she would receive 5% of the performance payout portion of the Gold Pool.

Platinum Profit Sharing Pool

1% of every monthly subscription payment is contributed to the Platinum Pool and split between all Qualifying Platinum ISAs. A Qualifying Platinum is one that has met the monthly Platinum ISA requirements.

Platinum Pool Split	
40% Base	40% of the entire Platinum Pool is allocated to a "Base" payout and split equally among all Qualifying Platinum ISAs.
60% Performance	60% of the entire Platinum Pool is allocated to a "Performance" payout and split proportionately among all Qualifying Platinum ISAs. All Qualifying Platinum ISAs are ranked against each other by the performance of their own downline group through 7 levels. As an example, if the top performing Platinum ISA were responsible for 5% of all sales done by all Qualifying Platinum ISAs put together, he or she would receive 5% of the performance payout portion of the Platinum Pool.

